

**EXHIBIT E**

**(Deposition Transcript of Glenn Bowen)**

GLENN DAVID BOWEN  
IN RE CITY OF DETROIT, MICHIGAN

September 24, 2013  
1-4

Page 1	Page 3
<p>1 UNITED STATES BANKRUPTCY COURT</p> <p>2 EASTERN DISTRICT OF MICHIGAN</p> <p>3 SOUTHERN DIVISION</p> <p>4 -----X</p> <p>5 IN RE ) Chapter 9</p> <p>6 CITY OF DETROIT, MICHIGAN, ) Case No. 13-53846</p> <p>7 Debtor. ) Hon. Steven W. Rhodes</p> <p>8 -----X</p> <p>9</p> <p>10</p> <p>11</p> <p>12 DEPOSITION of GLENN DAVID BOWEN</p> <p>13 Washington, D.C.</p> <p>14 Tuesday, September 24, 2013</p> <p>15</p> <p>16</p> <p>17</p> <p>18 Pages: 1 - 213</p> <p>19 Reported by: Cindy L. Sebo, RMR, CRR, RPR, CSR,</p> <p>20 CCR, CLR, RSA</p> <p>21 Assignment Number: 472421</p> <p>22 File Number: 105824</p>	<p>1 APPEARANCES:</p> <p>2 JONES DAY</p> <p>3 For the Debtor:</p> <p>4 51 Louisiana Avenue, Northwest</p> <p>5 Washington, D.C. 20001-2113</p> <p>6 202.879.3939</p> <p>7 BY: EVAN MILLER, ESQUIRE</p> <p>8 emiller@jonesday.com</p> <p>9 BY: MIGUEL F. EATON, ESQUIRE</p> <p>10 meaton@jonesday.com</p> <p>11</p> <p>12 DENTONS US LLP</p> <p>13 For the Official Committee of Retirees:</p> <p>14 233 South Wacker Drive</p> <p>15 Suite 7800</p> <p>16 Chicago, Illinois 60606-6306</p> <p>17 312.876.7994</p> <p>18 BY: ROBERT B. MILLNER, ESQUIRE</p> <p>19 robert.millner@dentons.com</p> <p>20 BY: ARTHUR H. RUEGGER, ESQUIRE</p> <p>21 arthur.ruegger@dentons.com</p> <p>22</p>
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<p>1 September 24, 2013</p> <p>2 9:47 a.m.</p> <p>3</p> <p>4</p> <p>5 Deposition of GLENN DAVID BOWEN held</p> <p>6 at the law offices of:</p> <p>7</p> <p>8</p> <p>9 Jones Day</p> <p>10 51 Louisiana Avenue, Northwest</p> <p>11 Washington, D.C. 20001</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16 Pursuant to notice, before Cindy L.</p> <p>17 Sebo, Registered Merit Reporter, Certified Real-Time</p> <p>18 Reporter, Registered Professional Reporter,</p> <p>19 Certified Shorthand Reporter, Certified Court</p> <p>20 Reporter, Certified LiveNote Reporter, Real-Time</p> <p>21 Systems Administrator and a Notary Public in and for</p> <p>22 the District of Columbia.</p>	<p>1 APPEARANCES (Continued):</p> <p>2 COHEN, WEISS AND SIMON LLP</p> <p>3 For the United Auto Workers Union:</p> <p>4 330 West 42nd Street</p> <p>5 New York, New York 10036-6979</p> <p>6 212.356.0216</p> <p>7 BY: THOMAS N. CIANTRA, ESQUIRE</p> <p>8 tciantra@cwsny.com</p> <p>9</p> <p>10 LOWENSTEIN SANDLER LLP</p> <p>11 For AFSCME:</p> <p>12 65 Livingston Avenue</p> <p>13 Roseland, New Jersey 07068</p> <p>14 973.597.2538</p> <p>15 BY: JOHN K. SHERWOOD, ESQUIRE</p> <p>16 jsherwood@lowenstein.com</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p>



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<p style="text-align: right;">Page 145</p> <p>1 this development, that there would be no further</p> <p>2 transfers from the DB plan assets into -- into</p> <p>3 individual accounts; thus no calculation was</p> <p>4 needed.</p> <p>5 Q. On the Page 3 we see Rule-of-Thumb</p> <p>6 Adjustments.</p> <p>7 Do you see that?</p> <p>8 A. I do.</p> <p>9 Q. And on the -- the last adjustment, the</p> <p>10 pages that -- Total actuarial accrued liability</p> <p>11 decreases by 10 percent due to the plan freeze and</p> <p>12 the cancellation of all future COLAs.</p> <p>13 Do you see that?</p> <p>14 A. I do.</p> <p>15 Q. And what is the source of</p> <p>16 the 10 percent number that you used there?</p> <p>17 A. It is due to the plan freeze and the</p> <p>18 cancellation of COLAs, so we would have done two</p> <p>19 separate calculations or two separate estimates to</p> <p>20 determine the 10 percent overall estimate for those</p> <p>21 plan changes and the plan freeze.</p> <p>22 I believe we discussed this before, but</p>	<p style="text-align: right;">Page 147</p> <p>1 and then one for the COLA cancellation.</p> <p>2 Q. The rule-of-thumb adjustment not above</p> <p>3 that, but two above that says that Total benefit</p> <p>4 payments increased by 4.25 percent annually in the</p> <p>5 baseline scenario and by 2.17 percent in</p> <p>6 Scenario 2.</p> <p>7 And how did you derive those estimates?</p> <p>8 A. The total benefit payment increased.</p> <p>9 And to put this in chronology, we had discussed</p> <p>10 earlier today that Milliman had calculated benefit</p> <p>11 payments from Gabriel, Roeder projections when they</p> <p>12 were available. At this time, they weren't.</p> <p>13 The 4.25 percent was an estimate based</p> <p>14 upon historical growth and benefit payments as new</p> <p>15 members retired. The 2.17 lower estimate for</p> <p>16 Scenario 2 was adjusted downward to reflect a plan</p> <p>17 freeze which generates future lower benefit</p> <p>18 payments and the cancellation of cost-of-living</p> <p>19 increases as well.</p> <p>20 Q. When you say "adjusted downward," in</p> <p>21 this instance, is it a -- is it a -- an estimate</p> <p>22 that is based on a -- simply the judgment of the</p>
<p style="text-align: right;">Page 146</p> <p>1 it was based upon a lower expectation of future</p> <p>2 benefits, which generates a lower liability. And</p> <p>3 then the cancellation of future COLAs generates</p> <p>4 lower future benefit payments as well.</p> <p>5 So in using information we were able to</p> <p>6 draw from the valuation reports, we prepared</p> <p>7 estimates of those two topics.</p> <p>8 Q. Are these the estimates that you, in an</p> <p>9 earlier document, called "guesses"?</p> <p>10 A. I'm not sure which -- I mean, you can</p> <p>11 put that particular document back in front of me.</p> <p>12 I've used the phrase "rough guess"; I've used the</p> <p>13 phrase "estimate" --</p> <p>14 Q. Rough guess.</p> <p>15 A. Rules of thumb, I would say, by</p> <p>16 definition, are rough guesses. They're defined to</p> <p>17 give us a proxy of what we -- the result we would</p> <p>18 arrive at had we done more detailed modeling.</p> <p>19 Q. And you have a workpaper showing this</p> <p>20 calculation?</p> <p>21 A. Yes. We would have developed two</p> <p>22 calculations, one for the impact of the plan freeze</p>	<p style="text-align: right;">Page 148</p> <p>1 actuaries? Is that -- is that what this is? Or do</p> <p>2 you have specific data that you point to take</p> <p>3 that number down from the baseline scenario?</p> <p>4 A. We -- we do not have a specific full</p> <p>5 valuation run where we've modeled the overall</p> <p>6 group, each on an individual basis, to develop</p> <p>7 these numbers.</p> <p>8 The 4.25, as I stated, was based upon</p> <p>9 trailing growth and benefit payments. The 2.17</p> <p>10 would have been adjusted based upon what</p> <p>11 information was available in the valuation report,</p> <p>12 and it reflects an adjustment for the plan freeze</p> <p>13 and for the cancellation of future COLAs, so,</p> <p>14 actually, two adjustments to get the 4.25 to the</p> <p>15 2.17.</p> <p>16 Q. Let me see. Just a few more of these</p> <p>17 letters, Mr. Bowen.</p> <p>18 - - -</p> <p>19 (Whereupon, a letter with attachment</p> <p>20 was marked, for identification</p> <p>21 purposes, as Bowen Deposition</p> <p>22 Exhibit Number 11.)</p>

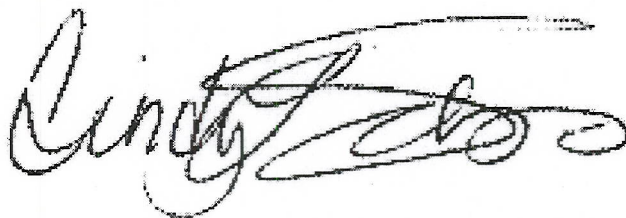


Page

C E R T I F I C A T E

DISTRICT OF COLUMBIA:

I, Cindy L. Sebo, a Notary Public within  
and for the Jurisdiction aforesaid, do hereby  
certify that the foregoing deposition was taken  
before me, pursuant to notice, at the time and place  
indicated; that said deponent was by me duly sworn  
to tell the truth, the whole truth, and nothing but  
the truth; that the testimony of said deponent was  
correctly recorded in machine shorthand by me and  
thereafter transcribed under my supervision with  
computer-aided transcription; that the deposition is  
a true record of the testimony given by the witness;  
and that I am neither of counsel nor kin to any  
party in said action, nor interested in the outcome  
thereof.



Cindy L. Sebo  
District of Columbia, Notary Public  
My Commission Expires  
April 14, 2015

Cindy L. Sebo, RMR, CRR, RPR, CSR,  
CCR, CLR, RSA, Notary Public



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